



Ergotron®

Responsible Manufacturing and Environment Initiatives



Highlights

- Ergotron's Minnesota and China manufacturing facilities are certified in accordance with ISO 14001:2004 for their environmental management systems. Our European facility is on track to be certified in spring of 2011.
- World-class manufacturing
- 100% compliance to RoHS standards on global product line
- Independent RoHS testing in China and US factories
- Proactive monitoring of the regulatory environment to ensure awareness of any impending legislation that may affect our products



Ergotron's RoHS and WEEE compliance give you peace of mind, knowing that the products you are using have full regulatory compliance. Products are safe, environmentally responsible and allow safe disposal.

Ergotron's mission is to improve the wellness of customers through human-centered design. This concern for health extends to creating environmentally responsible products.

Durable and adaptable product design translates to long-term use (not disposal) of our products. Furthermore, when you invest in an Ergotron mounting mobility product, you are getting a product that complies with all international environmental regulations by market related to its design, manufacture and packaging. In fact, our product development program now exceeds many of these regulations.

Why is Restriction of Hazardous Substances (RoHS) compliance important?

Restricted materials are hazardous to the environment, pollute landfills and are dangerous in terms of occupational exposure during manufacturing and recycling.

European Union Directive 2002/95/EC—"Restriction on the use of certain Hazardous Substances" (RoHS)—restricts the use of lead, cadmium, mercury, hexavalent chromium, PBB (polybrominated biphenyls) and PBDE (polybrominated diphenyl ethers). Ergotron products are 100% RoHS compliant. Ergotron verifies compliance with restricted materials regulations through testing of materials supplied by our vendors. Each supplier has been required to supply a declaration of conformity along with supporting laboratory analysis to verify compliance with hazardous material limits. Ergotron also uses an on-site RoHS tester at its China manufacturing facility, adding further assurance that Ergotron products are free from harmful substances.

The People's Republic of China has implemented its own RoHS requirements. The standard is still under development and further requirements, including a catalog of specified products and their testing requirements have not yet been defined. Ergotron will monitor the development of this standard and maintain compliance as further requirements develop.

Additionally, Ergotron products are free of PFOS (perfluorooctanesulfonic acid) and its derivatives, which are restricted under European Union Directive 2006/122/EC.

Sealed lead acid batteries do not fall within the scope of the RoHS Directive of electrical and electronic equipment. Using the definition provided by the Electrical Commission, batteries are not considered electrical equipment. Complementary legislation, the Battery Directive (2006/66/EC), addresses the material and handling requirements for batteries of all types. It specifies the materials allowed in the construction and provides requirements for recycling batteries. Our batteries are compliant with this directive as they are readily removable and we specify proper disposal in our literature. Ergotron products are labeled with the appropriate symbols, in accordance with WEEE and the Battery Directive.

WEEE—What is it?

The European Union has enacted the Waste Electrical and Electronic Equipment Directive (2002/96/EC), requiring that manufacturers and distributors of electronic equipment are responsible for managing the collection and further handling (including recycling) of their products. All affected Ergotron products have been marked with the WEEE symbol, in accordance with European Standard EN 50419.



Environmentally responsible packaging

Ergotron designs its packaging to minimize the impact on the environment. We support the EU Directive on Packaging and Packaging Waste (94/62/EC) and other legislation calling for the abolition of toxics in packaging. Packaging is designed without inclusion of heavy metals and to maximize its recyclability. No excess covers or wrappings are used, and shipment quantities are carefully calculated to reduce waste of container space (and concomitant waste of fuel in transportation). When

used, shipping pallets have been heat-treated rather than fumigated to reduce the use of harmful insecticides and vermifuges while still controlling the spread of non-native insect species. Furthermore, Ergotron practices an aggressive reclamation program where waste parts and products are disassembled for re-use or sorted for more efficient recycling.

Disposal of Ergotron products

Products that have reached their life expectancy should be disposed of properly. A few products may contain traces of hazardous waste. Contact Ergotron customer care at 1-800-888-8458 to find out if your product should be managed by a solid waste management facility, recycling facility, authorized hazardous waste facility or at

a municipally sponsored household hazardous waste collection program. Learn how to reduce the impact of electronics products on the environment by visiting www.mygreenelectronics.org

The Ergotron Advantage

Constant Force (CF) patented lift-and-pivot motion technology provides more motion, with less effort, and a difference you can feel. Over 35 patents are held by Ergotron, Inc.

Quality design and industry-leading warranties: Ergotron warrants that its products (excluding Neo-Flex and StyleView Power System) will remain free of defects in material and workmanship for five (5) years.

OEM opportunities: Using our proprietary technology, Ergotron currently serves OEM customers that are among the world's largest selling brands in computers and computer displays. Our China facility performs 100% end-of-line testing, life-cycle testing on each lot, and other in-process tests that ensure the highest quality products.

Save space: Whether computing or relaxing in front of the big screen, our mounting solutions increase usable space through their compact and flexible designs.

Restriction of Hazardous Substances (RoHS) compliant: Ergotron understands the human health and environmental risks associated with substances covered by the RoHS directive and has eliminated the use of these substances in its global product lines. We also fulfill our obligations for disposal of electrical equipment under the Waste Electrical and Electronic Equipment (WEEE) directive.

Certified in accordance with ISO 9001:2008: This certification demonstrates Ergotron's commitment to employing best practice procedures in its facilities. Ergotron's Minnesota and China manufacturing facilities are certified in accordance with ISO 14001:2004 for their environmental management systems. Our European facility is on track to be certified in spring of 2011.

True ergonomic designs, ultimate adjustability: Many of our products are designed based on scientific anthropometric studies to accommodate up to 95% of the population—enhancing comfort and productivity.

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